



## EQUITY AND RESILIENCE: AN “OUR COUNTY” WORKSHOP

OCTOBER 26, 2018

### Summary

The following are comments from the “Equity and Resilience” workshop held at the Japanese American Cultural and Community Center in downtown Los Angeles on October 26, 2018. 70 attendees representing 51 non-profit organizations (see Appendix A) participated throughout the 5-hour workshop via breakouts, small group discussions, and a dot-voting prioritization activity. This compilation represents all of the comments that we were able to capture through butcher paper notetaking and computer laptop transcription. Written comment cards were also collected throughout the day. Because participants were asked to share their respective organization’s perspectives and opinions, in some cases comments may conflict or be duplicative.

## Morning Breakouts & Voting Activity:

### Comments on ‘Cumulative Health Impacts on Environmental Justice Communities’

#### Impacted Communities

- Native nations
- Communities around industrial corridors, especially South L.A.
- Low income communities of color - Race is biggest determinant of pollution exposure
- Folks experiencing homelessness
- Formerly incarcerated
- Elderly
- Chronically ill
- Monolingual, language-excluded communities
- Workers, especially those in industry
- Residents in unsafe housing conditions
- Unincorporated communities
- Trans and gender nonconforming folks
- Undocumented folks
- Women, especially child-bearing ages (reproductive impacts)

#### Resilient Communities - What strategies are needed to build the capacity of individuals, households and communities to safeguard against vulnerability? (Votes)

##### Brainstorm

- What are communities/native nations doing for resiliency?
- Require industry to hold regular community engagement meetings
- Mandate meaningful assessment - listen to communities about what they need (1)
- Political education is critical - healthy communities are empowered with information
- Invest in communities/groups that are already doing the work
- Allocate resources to most needed communities (1)
- Celebrate immigrant and ancestral practices - sustainable practices that they've been and continue to do
- Adopt curriculums in schools
- Empower community based organizations and Native nations
- Reframe "resilient" to "thriving" - our communities have been resilient (1)
- Working within systems that contribute to our oppression, need an assessment of whether or not this is even needed/necessary
- "Sustainability" strategies for whom? Let's be mindful (1)
- Outreach and resources about risk, educational material in multiple languages (1)
- Empower community based organizations and Native nations with resources to amplify voices
- Leadership development programs that are sustainable and look at community-identified leaders to support

- Public agencies and institutions should identify unrestricted dollars to fund grassroots organizing at community level
- Technical assistance to support community capacity to submit competitive bids
- Talk and listen to communities
- Equitable resources allocation directly to historically and contemporarily impacted communities for their expertise and participation on par with what consultants have been paid for this work
- Need structural change to alleviate harm from policing, incarceration, hetero-patriarchy
- Give money to communities and allow them to use it as they will, smaller CBOs don't qualify for funding or can't meet reporting requirements
- Communities have invaluable resources (community power, ancestral knowledge)
- Our communities distrust systems that aren't doing what they are mandated to do, agencies don't coordinate on egregious environmental justice problems

#### Strategies and Tactics

- Education
  - Political education on current and historical conditions
  - Decision-makers need to actually understand the needs
  - Leadership development programs; CBOs have their own to educate and empower & the County can use political education on our issues
- Accountability (1)
  - Industry should hold regular community meetings to provide updates on their activities
  - Examine the role of these "sustainable," "resilient" strategies - will they actually serve those most in need? (1)
  - Agencies that don't or won't address EJ concerns need to be changed/removed/re-organized/divested from
- Investment (1)
  - Empower CBOs and Native nations with resources to continue to do and build the grassroots work that leads to transformational change (1)
  - Divert and deliver resources to communities that have been excluded and are disadvantaged, displaced. Allocate to most in need. Public agencies should give unrestricted funds for grassroots organizing
- Systems Change
  - Work outside of systems that contribute to our oppression
  - Change the criminalization of green practices (1)
  - Addressing how policing, incarceration, and hetero-patriarchy contribute to these harms

### **Resources Where Needed - How do we ensure sufficient resources are committed to those with greatest need? (Votes)**

Brainstorm

- Collect data equitably and provide data and information to community (1)
- Transparency - how much is available to allocate in first place (and how much has been allocated)
- Training for grassroots folks to be involved in budget allocation process
- Community-friendly processes for budget allocation
- Have an agreed upon formula for budget allocation (hard and soft data) - a comparison approach to show disparities
- Use data-driven decision-making, Supervisors should be held accountable (1)
- Access to city/council (decision-makers) officials near residential areas, especially in unincorporated areas
- Elevating qualitative (story-telling) data
- Adopt a formula that determines resource allocation to communities most under-resourced
- Public funding involving reimbursements are hard for small nonprofits to apply for
- County should measure/quantify stipends for meaningful engagement
- County actively needs to seek out organizations, not wait for them to apply
- Representation
- Providing grants to organizations in community vs consulting groups
- Have contact person for technical assistance available per area
- County-wide Technical Assistance for County programs
- Fund outreach
- Prioritize community voice over private sector
- Better recognition of unintended consequences and burdens on certain communities
- Distribution of resources based on need, conduct a Needs Assessment
- Carve outs vs competitive grants - provide technical assistance for grant writing
- Connecting smaller organizations with indicators
- Find out what/how funds are allocated by Cap and Trade
- Better allocation process for Measure A funding, districts too big
- Ensure tools (CalEnviroScreen, Parks Assessment) are being used in allocation (1)
- County should create a way to unify resources that exist
- Reduce income gap to fund other projects
- Bring community members to decision-makers for resource allocation
- Pay equity in County employees (high-paid admins vs low-wage blue collar staff)
- Equitable purchasing power and spending - spend it in LA County (buy from LA County vendors vs other Counties)

#### Strategies and Tactics

- Information Sharing
  - Transparency on budget allocation
  - Elevate qualitative data (story-telling data)
  - Data-driven decisions (hard and soft data)

- Resource Realignment/Investment
  - Participatory budgeting
  - Technical assistance for grants
  - Pay equity for County employees
  - Equitable purchasing power and spending by County
  - Carve outs for competitive grants
- Education/Training/Collaboration
  - Equity education for decision makers
  - Develop 'equity formula' for funding
  - Decision-makers should be accessible, especially in unincorporated areas
  - Redo grant process - reimbursements difficult for CBOs
  - Stipends for community engagement (2)

**Power Sharing - Who should be at the decision-making table and how do we ensure they are there? (Votes)**

- Make an L.A. County Sustainability decision-making body instead of a steering committee (e.g. Measure A), the consulting group then makes recommendations more in touch with community needs
- Receive training to facilitate the steering committee and participating organizations should get paid
- L.A. County officials should meet community organizations at the table, not the other way around
- Have commissioner training, to build leadership capacity to fill up board/commission positions
  - Develop technical language to further advocate for an issue
- Ask for non-governmental organizations (NGOs) to better develop where capacity is needed and better generate power in their work
- Bring the County table to communities
- Have County Supervisor presence on a consistent basis in all communities
- Hire community members to serve in various capacities, such as community liaison
- Recognize efforts: "informal" groups in communities, there are already existing decision-making bodies within communities
- Make information "digestible" and accessible to all regardless of language and ability
- Honor community planning processes and voice
- County should support power-building networks, uplifting successful models
- Limited time for working class people to engage due to things such as childcare and transportation
- Develop pipelines from childhood and on
- Hire people with lived experience
- Change where the table is at (not intimidating buildings)
- Electeds need to meet with community at times that work
- (Paid) Advisory committee for community block grants, as a model
- Participatory budgeting

- Representation of impacted communities
- Convening with community groups
- One minute public comment is not long enough
- Political education through leadership academy
- Neighborhood Councils for unincorporated areas, funded
- Government needs to recognize outreach is NOT FREE, compensate lower-income to show up (stipend)
- Government needs to be creative - kiosks at library to survey (people go see video, fill out survey)
- Partner with community-based organizations to get input
- Open up commissions and advisory seats to open application process instead of appointed by Supervisors or City Councils
- Accountability of doing good work
- Engaging community early on
- Consult with community on best power sharing process and just side with it

#### Strategies and Tactics

- Engagement
  - County needs to bring table to community, come to table of residents - not the other way around, this includes location of meetings (1)
  - Honor planning and engagement process
  - Community leadership development
  - Meeting times that work for community
  - Neighborhood Councils for unincorporated areas (2)
- Resources
  - Stipends
  - Data transparency
  - Paid community advocates
  - Childcare and transportation
- Training
  - Data transparency
  - Early engagement on planning

### **Structural Change - How do we address institutional change and reduce disparities across race, gender, and other social differences? (Votes)**

#### Brainstorm

- "Cultural equity" - County policy to ensure equity in government (i.e. Seattle has every department develop an equity plan and training for staff)
- County not resistant to alternative, more equitable decision-making process
- Build trust with communities; engage different cultures, legal statuses, etc.

- The communities need to be empowered for maintaining institutional pressure/engaging local nonprofits
- Have government employees go through Government Alliance on Race and Equity (GARE) training
- Charge industry for polluting - County pilot for carbon tax or equivalent
- Prioritize ADA compliance, especially in underserved communities (e.g. Look at entire streets vs patchwork)
- Create more community land trusts for community uses
- Data for communities that is easily accessible and understandable
- Have rezoning sped up for community needs, not industry/capitalism
- County needs to be helpful and practical, don't get defensive or pass off responsibility, try to help even when you don't know the answer
- Reduce/reform police systems, need new community safety strategies
- Put people at center of policy development
- Change urban design to work for people, not against (e.g. remove arms on benches designed to discourage sleeping on them)
- Campaign finance reform
- Decrease segregation/displacement that concentrates poverty and wealth
- Institute district office in most needed areas
- End concept of "Law of 5" - develop mechanism of accountability to uphold data driven decisions
- Change construction industry workforce pipeline systems to advantage under-represented communities - award more points in RFP process, overturn Proposition 209 (1)
- Equitable hiring practices, e.g. ban the box, value/equate "school of living" (lived experiences) with degrees; prioritize people with community experience
- Create shared governance structures that include people of color, increase people of color in leadership, gender equity and inclusivity
- Consider community organizations as consultants
- Ensure all schools have A - G requirements
- Provide actual access to land - improves community
  - Return land to native nations
- Improved planning (no more siting of industrial facilities in EJ communities)
- Value capture policies that transparently return funds to the community, reinvestment revenue, e.g. parking revenue reinvested in community infrastructure
- Change how decision makers are selected, making sure there is parity in decision-making boards (increasing # of voices from communities that are historically under represented)
- Train community members to participate on decision-making bodies (e.g. Liberty Hill's program)
- Community land trusts with allocation of land for native/indigenous people
- Food sovereignty to eliminate food deserts and increase community independence
- Increase community capital



- Listen to community before the County starts planning, early outreach
- All agencies need to be up to speed on racism, inequality, discrimination; not just L.A. County (not just single department-driven, should be goal of every department)
- Make trainings on equity mandatory; hire from L.A., local
  - Educate Santa Monica and other wealthy coastal areas
  - Make funding contingent on trainings + equitable allocation of funding
- Create deadlines and meet them
  - Government should meet our (community-based organization's) deadline
  - Reach out and meet communities where they are, don't get defensive about doing things differently
  - Employees should be better communicators
- Speed up County processes: i.e. rezoning can take 10 years
- Clear communication on standards about specific purviews of County, agencies, etc.

#### Strategies and Tactics

- County should be training in Equity and have the staffing to reflect that (1)
- Time speaking limits are top-down and unproductive - open up the dialogue
- Complete streets with ADA compliance (2)
- County shouldn't be defensive, if things don't work for the community then it needs to be rethought

### **Future Generations - How do we address the impacts/benefits realized by future generations?**

#### **(Votes)**

##### Brainstorm

- Require all schools to have A-G requirements
- Expand youth diversion & development/reduce youth incarceration
- Decrease school board voting age
- County youth council/seated on County Boards and Committees plus training
- Adopt sustainable practices, ban Styrofoam/straws
- Create commission on youth, not just First 5
- Implement robust programs/initiatives
- No parking minimums which prioritize cars over people
- Ban extractive industry development (1)
- Prioritize green space/land for community food cultivation
- Water capture and storm water management, so that communities are self-sufficient
- Invest in education
- Land ownership in communities and Nation nations
- Emergency preparedness training for communities and youth
- Abolish prison industrial complex that discriminate against minorities
- Recognize historical advantage and allocate resources to those that did not receive resources previously

- Ban pesticide, plant more trees and other sustainable practices
- Remove invasive species, re-introduce native, drought-tolerant plants
- No new oil pipelines, only maintain existing
- Create investment in places previously redlined, including credit/economic education and homeownership programs for low-income (2)
- Strong enforcement of water regulations
- Ensure responsible and accountable stewards of public goods (like water)
- Create carbon preserves such as tree planting
- Educate that resources are finite
- Create housing affordable to those who work in community
- Maintain natural and green spaces that are already rare in L.A, for future generations even with population growth
- Make sure that future generation have decision-making bodies where they see themselves having equal value to solutions
- Invest in youth programs that are leading work for the County (culturally competent mentorship and political education)
- Do work in schools, especially areas with high pollution burdens
  - Support self-led youth initiatives
- Have L.A. County put forward hard goals in removing destructive elements that bring harm to their livelihoods
- Invest in autonomous initiatives in the future
- Educate younger generations, overcome against bias and value young perspectives
- Invest in a campaign/create a space to have communities learn from each other, use public space
- Invest in education
- Long-term views on planning process
- Create intergenerational considerations in decision-making policy
- Change the educational system and invest in youth programs - culturally competent
- Home ownership programs in communities that were redlined
- Invest in autonomous communities
- County should be proactive about considering future impacts
- Native Nations already practice future and past consideration

#### Strategies and Tactics

- School System/Policing (1)
  - Culturally competent youth programs
  - Prepare youth for college/trades and employment
  - Diversion programs; reduce arrest and incarceration
  - Outreach to high pollution areas
- Power shifting/Resources

- Youth seats on Boards and Committees
- Youth Commission
- Plastics ban
- Green buffers
- Pesticides ban
- Remove invasive species, plant native fauna/flora
- Support planning for communities to be autonomous, self sufficient
- Affordable housing now
- Training/Education/Development
  - Emergency preparedness
  - No minimum parking requirements
  - Enforcement of existing regulations
  - Green space in high need areas

## Comments on ‘Healthy Homes for All’

### Impacted Communities

- Poor
- Undocumented
- Homeless
- Queer youth
- Veterans
- Re-entry population
- Differently abled population
- Older neighborhoods (land use)
- Families
- Communities of color
- Single parents
- Trans\* community
- Underserved community
- Women

### General Discussion

- Clear sense that housing is a human right
- There are mental/physical/unseen impacts of displacement
- Clear protection for homes on toxic land
- Definition of affordable housing
- Families living in unsafe housing (unregulated Accessory Dwelling Units)
- Outreach
- Freeways
- Support community land trusts
- Access to improvement programs in low-income communities
- Build/increase wrap around services
- Loan products for non-profit affordable developers, that reach undocumented community (expand access)

- Improved screening and identifying with more frequent surveying of LA communities
- Limit investor owned properties
- Incentivize land trusts
- Bridges to home ownership
- Change building codes for air conditioning in rentals + old homes
- Capacity building with tenants and supporting community based organizations who do it
- Better communication channels

**Resilient Communities - What strategies are needed to build the capacity of individuals, households and communities to safeguard against vulnerability? (Votes)**

- Educate the public
- Community centers/hubs (2)
- Leadership; culture-specific, engagement process
- "Genius" workshops/bars
- Identify the vulnerabilities, customization
- Support community-based organizations
- Community consciousness
- After hours, family focused events (1)
- Repurpose community resources, such as schools
- Identify vulnerable population, assess landscape, conduct research for community control and land trust with community experts
- More '*promotora*' programs
- Alternatives to "owning" home/land
- Recognize historical racism exclusions
- Political education, literacy on homes and land use
- Preservation of homes, resources to support fixing homes
- Political power to build is barrier; create movement/power for renters
- Unrestricted ways to allow low-income home ownership

**Resources Where Needed - How do we ensure sufficient resources are committed to those with greatest need? (Votes)**

- Update existing tools to collect live data
- No income, low income, black communities, communities of color & LGBT communities prioritized (5)
- Community-led community budgeting
- Support/create co-ops & community ownership (5)
- Protect Natural Occurring Affordable Housing (NOAH)
- Dedicated funding with enough flexibility to adapt to changes in needs
- Education for communities about funding opportunities and existing resources including two-way communication

- Build trust to empower vulnerable populations to ask for resources
- Identify the highest need communities and address them first
- Green buffers around industrial uses (1)

## **Power Sharing - Who should be at the decision-making table and how do we ensure they are there? (Votes)**

- Break language, cultural barriers
- Invite community at beginning of initiatives to promote transparency (2)
- Incentives and/or stipends distributed to representing community leaders
- \*Listen\* to the community - build report-back engagement strategy
- Data on participation to ensure equal voice
- Provide government funding to empower and pay people to become involved in local commissions, boards, etc.
- Follow up with the community
- Have a steering committee which includes community members (e.g. rent boards, impartial judiciary bodies)
- Collaborative stakeholder model. paying folks
- Create culturally welcoming environment
- Have a required community seat at the decision making table (i.e. community based organization, youth, senior citizen)
- Equitable representation
- Parliamentary system
- Organize neighborhood council that gives power to a community member that has no ties to an entity
- Coordinate stakeholder meetings at times/places that are relevant to the communities you are trying to reach - provide multiple times/meetings!
- Utilize trusted community-based organizations to do outreach and provide funding for their efforts
- Allow sufficient time for outreach

## **Structural Change - How do we address institutional change and reduce disparities across race, gender, and other social differences? (Votes)**

- Climate preparations (1)
- Despite NIMBY's and YIMBY's ('Not in my backyard,' 'Yes in my backyard'), prioritize impacted populations
- Matrix of all factors instead of in isolation
- Increase knowledge of biases and how they affect others
- Address/eliminate white supremacy (3)
- Partner with community trusted organizations (2)
- Education about what a healthy home is
- County should support a working group to promote land trust & provide funding (1)

- CEQA exemptions for affordable housing
- Real estate agents for alternative housing
  - Real estate process for developing housing is hard to process
  - Educate folks in process of developing affordable housing; housing development needs to allow advocacy
- No lobbying in city hall/lobbying reform
- Loan forgiveness (mortgage) program for first time home buyers who are involved in public interest
- Create solidarity between communities via education

**Future Generations - How do we address the impacts/benefits realized by future generations? (Votes)**

- Senior specific tenant protections (1)
- Inclusive jobs
- Eliminate barriers to increase home ownership (1)
- Emergency preparedness that is accessible to all (1)
- Increase minimum wage & student loan forgiveness
- Land trust models
- Municipal banks
- Better way to distribute capital wealth
- Reimagine loan structure
- Passage of policies to support education
- Cross sector partnerships
- Corporate boards have youth present with compensation
- Abolish borders and welcome refugees
- Increase wages for workforce retention
- Ensure broad community is represented on Board to avoid NIMBY -> create classes/education on civic engagement to make classes affordable
- High quality public education for everyone in every community:
  - free preschool, free community college
- Density bonuses for affordable housing
- Ensure investments stay in a community over time, provide specific funding to support anti-displacement policies

Comments on ‘Eliminating Barriers to Employment’

**Impacted Communities**

- Marginalized communities, people of color, and those that are re-entry
- Undocumented (recently arrived as well as those with more “tenure” in the US)

- Those with mental health challenges
- Women, women of color
- Queer community
- Families
- Day laborers, low wage workers
- Underemployed
- Homeless, “unstably-housed” renters
- Foster youth aging out of the system
- Veterans
- Aging populations
- County residents in remote areas w/limited access to services

**Resilient Communities – What strategies are needed to build the capacity of individuals, households and communities to safeguard against vulnerability? (Votes)**

- Social connections and resources that build community
- Public sector jobs - addressing inherent barriers in hiring and retention of impacted populations
- Local hire to have more specific targets for impacted populations (2)
- Local ownership - entrepreneurship/incubation
  - Contracting with locally-owned businesses
  - Increase community ownership of land
  - Build up local food economy and infrastructure to respond to stressors/emergencies (4)
- Expand procurement policies to incentivize cooperative, worker-owned ownership models (1)
- Establish zones in impacted communities that prioritize tax incentives, land-use incentives, and financial benefits for business that locate in under-resourced neighborhoods
- Trust-building through culturally sensitive and relevant approaches (1)
- Non-traditional entrepreneurship opportunities for undocumented populations in the US
- “Paired” with outreach to law enforcement to ensure decriminalization of non-traditional businesses
- Access beyond training - still emphasizing job preparedness and training in new fields (emphasizing youth opportunities) (3)
- Shared vision for employment opportunities
- Community-owned resources
- Define target/impacted population to ensure goals are met through engagement and outreach (2)
- Affordable housing policies: rent control/stabilization, community ownership/community land trust (to counter market speculation/booms/busts), inclusionary zoning to require/incentivize affordable housing
- Permanent supportive housing

**Resources Where Needed – How do we ensure sufficient resources are committed to those with greatest need? (Votes)**

- Policy makers with decision making over budgets have to buy-in fully or be targeted by advocates
- Stop using a division approach to determine the allocation of resources in a county - use data like unemployment with other data on impacted populations (burdened environmentally, homeless, etc.)
- Give voice to voiceless to build capacity to advocate for themselves in high need areas and compete with others who have the power now

- “Public charge” and other threats at federal and state level to the economic stability of impacted populations should be addressed (e.g. Reduced access to social safety net may result from public charge)
- Collect better data on impacted communities to identify greatest need and track progress
- Equity framework should equal equity in budget distribution
- Simplify and make more accessible applications to access County funding for non-profits on the frontlines (and reporting and documentation)
- More County collaboration with local non-profits
- Create countywide assessment, map based on unemployment/housing burdened, etc. and require capital investments and direct services to be prioritized (e.g. L.A. County Measure A model)
- Expand proportional distribution model of tax revenue to low-income communities that also includes grant opportunities for equity-oriented non-profits
- More County prioritization of public program/safety net enrollment and service delivery especially in the wake of potential federal cuts to poverty programs (CalFresh, CalWorks, and medical)
- Accountability on 11135 and Title VI

**Power Sharing - Who should be at the decision-making table and how do we ensure they are there? (Votes)**

- Youth academies to train into political power and with connection/relationship to governance impact on local communities - can be within community/social spaces, such as churches, if not in schools (1)
- Create inclusive spaces through participatory practices that are responsive to needs and barriers to participation for impacted populations (1)
- Worker centers elevated in ecosystem where unions and organized labor don't include all/many of impacted populations (2)
- Improve facilitation practices - authentic/real, responsive to trauma histories, aware of privilege and power structure relationships between/across agencies/government with impacted populations (1)
- Engagement/power-building - means shift to participation in a way that builds people and communities up (provide more training to public employees on this end)
- Long-term commitment - not project-by-project/grant term approach to engagement in decision-making (2)
- Organizations with base building and campaigns that build community leadership in decision-making must be included at table with advocacy and service providers - with direct contracting funds to community-based organizations and non-profits (make it more accessible to CBOs)
- Outcomes to include qualitative data from community, not just quantitative
- Evaluate how the work done by specific populations is “valued” - to avoid additional exploitation (2)
- Eliminate means tested resource allocation/support for impacted populations to stabilize
- Universal basic income as a potential solution

- Section 8, Supplemental Nutrition Assistance Program (SNAP), other social safety net programs cannot be compromised when connecting impacted populations to “income” in jobs, could lead to more vulnerability

**Structural Change - How do we address institutional change and reduce disparities across race, gender, and other social differences? (Votes)**

- “Job readiness” training /integration at earlier stages in schools
- More training of employers - including people who want to become owners/entrepreneurs - on worker’s rights
- Research institutions are drivers of structural change and have infrastructure to do qualitative and quantitative research (address policy development, policy implementation, outcomes, decision-making)
- Procurement - disaggregate contract scale to eliminate barriers
- Health justice divide and other issue areas: we have data and understanding of disparate outcomes - need to centralize conversation, and be focused on structural analysis that starts with addressing economic exclusion/instability of impacted populations (3)
- Question the role of electorate in shaping power structure relationships - connect to building up political leadership that is coming from an equity approach
- Fund implementation of anti-discrimination of other power structure changes
- Abolish for-profit prisons
- Public bank
- Including measures that specify actionable steps

**Future Generations - How do we address the impacts/benefits realized by future generations? (Votes)**

- Institutionalize plan - needs to be in DNA of the community, with consistent evaluation of policies and progress
- Identify point persons for accountability in each department for short and long-term goals
- Pre-empt/prefigure future landscapes of jobs with impacted populations and prepare to respond to the challenge in securing job access for impacted communities (includes responding to the changing labor market and how more and more continue to be left out of the market)
- “Generational hustle” - innovation and culturally appropriate/responsive solutions from impacted populations
- Dismantle (unfettered) capitalism as a solution (1)
- Private sector bridges to responding to immediate threats (like “public charge”)
- Engage more stakeholders (students, private sector, etc.) in these conversations (1)
- County can’t do it alone - leverage creativity with partners like schools - can be coordinator/convener

## Comments on ‘Community Cohesion and Community Preparedness’

### Impacted Communities

- Communities of color
- Little Tokyo
- Pregnant mothers
- Limited English-speaking or monolingual communities
- South LA
- Communities adjacent to polluting industries
- Southeast LA
- River communities, people living 1/4 miles from a creek, river or stream (flood risk)
- Increasing homeless population (e.g. Skid Row)
- Low-income, elderly, mobility-limited
- Disabled people
- Students/children

### Resilient Communities - What strategies are needed to build the capacity of individuals, households and communities to safeguard against vulnerability? (Votes)

- Accurate information on risks
- Access to tools and influence
- Have inventory of social infrastructure in place and expand where needed
- Know your neighbors, create awareness
- Identify risks from nearby industries, and work towards getting rid of them
- Institutionalize/Codify into policy current risks communities are facing/challenges to providing services impact resilience of communities
- Identify current disasters
- Publicly acknowledge hazardous materials should not be used
- Prioritize increase in equity (Equity-in-all policies)
- Outline segments of community (walkshed)
- Align what is already being done with Sustainability Plan
- Identify gaps in support systems, chaos situations or otherwise
- Activism to push urgent change
- Government that invites public
- Incorporation of mental health preparedness in wake of disasters, e.g. earthquake will cause more anxiety and feelings of hopelessness, therefore limiting people’s ability to respond
- Develop a buddy system to check on neighbors
- Every resident should know about their local post-disaster hub and their disaster management area coordinator
- Create artificial emergency drill where everyone including community-based organizations are involved and assess needs
- Know what dangers exist around communities; emphasis on preventative measures since co-benefits of taking action now will be exponential

- Community should have an emergency plan, alongside city and county (county has the Disaster Management Area Coordinator)

## **Resources Where Needed - How do we ensure sufficient resources are committed to those with greatest need? (Votes)**

- Partner with and resource community-based organizations that have existing relationships with and reach vulnerable populations
- Support local community to be self-sustaining for 14+ days; conduct a needs-gap analysis
- Use data available and scale down to neighborhood or community level
- Consider the distance it takes to walk to / access a hub with essentials; what resource gaps are there and funding opportunities to create and improve?
- Line item in County Sustainability Plan about continued engagement after the plan is adopted, fund Liberty Hill to do dialogue workshops
- Need ways/better tools to determine / quantify lifecycle carbon costs; framework to analyze impacts
- State's vulnerable communities need to be reviewed and tax(?) land for local needs; improve existing frameworks
- Soil management needs improvement to ensure better tree canopy
- Workforce training for disasters for all needed sectors to be responders
- Specific funding for nonprofits who implement workforce training to teach food-growing skills in aquaponics and permaculture workshops
- Open data platform for risk by address; democratize data and simplify info from technical to tangible
- Interagency resource coordination to solve for many rather than one thing around resilience
- Improved conditions after disruptions, not going back to "normal"
- Additional information/education tools and resources to build resilience that can be used at the neighborhood level; clear information re: emergency response tools; accurate information on risk levels
- Encourage rooftop storage for water, retrofit school roofs for storage
- Means testing for emergency management plans, so plan responses and resources are distributed appropriately and equitably
- Inventory the existing social infrastructure in communities (i.e. expand Community Emergency Response Team program)
- Establish public investment in stable communities based on workforce as a permanent line item and other resources benefiting future generations
- More staff community planners needed
- Set "ground-truthing" protocol for identifying facilities/research process with communities; support with resources; how can this be integrated?

## **Power Sharing - Who should be at the decision-making table and how do we ensure they are there? (Votes)**

- More mutual response agreements in advance - public/private

- Organize community org's around allocating funding for community level resilience (2)
- Reinvest in social welfare
- Until now, little input from stakeholders until after the fact
- Interagency coordination and allocation of funding
- Allow communities to manage issues themselves and institutions help fill in the gaps (i.e. more community stakeholder input and actual collaboration)
- True participation and engagement
- Ensure responsiveness/accountability of staff to community, give more say in order to "check"
- Create county-community task force to deal and plan for disasters, design responsibilities and share load of work
- Mobility/evacuation plans for vulnerable people - should be coordinate with local communities (2)
- Access to influence local government action
- Decentralize where power is, resources, access, innovation and entrepreneurship needed
- Build economic viability as an anti-displacement strategy to respond
- Participatory project/policy implementations; continue community-based organization engagement during plan implementation

**Structural Change - How do we address institutional change and reduce disparities across race, gender, and other social differences? (Votes)**

- Accountability, staff and public servants should be qualified and diverse; there should be consequences for administrative heads and executive staff who do not properly implement equitable resilience strategies; staffing changes needed at county-broader expertise needed to include science and social, etc. (1)
- Investment in incumbent workforce training related to community emergency response, resilience, etc.. for those who are most vulnerable
- Intergovernmental coordination (1)
- Explore options for pre-emption of local control when local municipalities do not champion low-income and other vulnerable communities
- Improved situational awareness, two way sharing of information (1)
- When County is aware of existing hazards (e.g. hydrofluoric acid in refineries), establish policies to force industries to eliminate those hazards (instead of just trying to prepare communities to slightly reduce damage from the hazard)
  - Risks and danger must be institutionally and publicly recognized
  - Resource solutions in tandem with the community; get past gathering info/proof to taking action where we do know enough!
- Use county economic levers to get policies implemented at the local/city level
- More granular and local version of CalEnviroScreen that identifies community burdens
- Formal structure for neighborhood resilience hubs (2)

- Consequences for leadership/staff that don't implement public plans
- Equity in resilience policies
- Urban forest management plans that use best practices for tree management and protection
- Look at equity of recovery/response resources in advance
- City council members can choose to accept federal resiliency money rather than conventional developers (i.e. governmental coordination)
- Break down jurisdictional barriers, make less bureaucratic
- Identify current crisis in each community
- Neighborhood "ground-truthing" of hazard risk information
- Remove structural racism

### **Future Generations – How do we address the impacts/benefits realized by future generations?**

#### **(Votes)**

- Need to take bold steps and be clear about impacts to current/future generations around climate, double down on challenges from 20-21st century (1)
- Seek co-benefits of taking action now (economic benefits of "pre-covery")
- Generate K-12 curriculum on community cohesion and resilience; distribute to schools to create a culture
- County needs to identify sacrifice zones (toxic, economic, housing, food, etc.); resource community driven process, not capital driven, to create a path forward based in a vision that is not limited (1)
- Create real sustainable energy - eliminate fossil fuels!
- Waste reduction and zero waste integration, don't produce more than we can take care of locally; post-disaster recovery should not produce more waste
- Sustainability plan needs be adaptive, continual dialogue with the community and EJ experts through implementation, etc.
- Take into account later cost of inaction; leaving it to market forces fundamentally goes against this
- Address systematic racism and disinvestment
- Think about where we need to go to (not just today) (1)
- Create youth commission for civic engagement opportunities

#### **Bike Rack**

- Measure W
- Cultural sustainability, preservation of cultural neighborhoods (e.g. Little Tokyo)
- Detailed flood/emergency analyses and plans, low-income communities' need to build an ecosystem that supports itself

## Afternoon Breakouts & Voting Activity:

### Comments on 'Food and Food System Justice'

#### Impacted Communities

- Formerly & currently incarcerated
- Senior citizens
- Native Americans
- Undocumented families
- Hospital patients
- Students
- Families with kids
- Low income communities
- Pregnant in poverty
- Communities of color
- Rural LA County residents
- Communities near goods movement + manufacturing
- Vegans of color
- Foster care youth
- Food workers
- Disabled folk
- (Local) farmers
- Queer youth
- Homeless
- Future generations

#### Resilient Communities - What strategies are needed to build the capacity of individuals, households and communities to safeguard against vulnerability? (Votes)

- Limit/stop parking lot development and increase land security for food growing/resources (1)
- Asset mapping: identify resources and make strategic agreements about emergency response (1)
- Continuity planning for smaller food businesses in event of major events
- Economic investments in small/local businesses to advance economic resiliency (2)
- Access to capital, address poverty (2)
- Lack of information, access to funding - about capital flows (e.g. New market tax credits)
- Culture shift & consciousness about food choices
- Utilize existing tools to allocate funds: equitable distribution
- Affordability of and access to healthier food, provide subsidies to offset price (local farming and consumer level)
- Partner with farmers as key players in sustainable economy/business
- Move away from single crop to multi-crop
- Accessibility of smaller local food businesses/retail
- Economic investment and continuity planning can be used as hubs with back up energy in event of emergencies

**Resources Where Needed – How do we ensure sufficient resources are committed to those with greatest need? (Votes)**

- Decentralization and localization of food system:
  - small “pockets” of food hubs; recreate food systems
  - reconnecting and knowing where your food comes from (5)
- Mobile food resources - deploying food resources where they are needed
- Public food procurement, invest in POC-owned/local food resources (3)
- Raise the minimum wage for food workers!
- Allocate tax revenue funds to food initiatives through equitable framework (e.g. Measure A) (1)
- Connecting to workforce development -> access to jobs in food industry/food tech
- Metric to track food security to ensure resources are being distributed with transparency -> community members contribute to data collection / capacity re: data; disaggregate the data and see how food security changes over time
- Monitor agriculture workers' exposure to toxins/community impact of pesticides
- Need clean soil!!!
- More grant opportunities to fund entrepreneurial skills training
- Urban agriculture and food-related incentives to bring a food lens to tangential issues like water, open space, waste, etc.
- Take outreach of food benefit programs to the communities that need them
- Awareness of resources for groups to apply for existing available funds, right partnerships as well as new partnerships connecting agriculture/tech to job/workforce development/entrepreneurship with more grant opportunities (1)

**Power Sharing – Who should be at the decision-making table and how do we ensure they are there? (Votes)**

- Community data collection; pay community members to engage in process + provide transportation/translation/childcare (equitable participation for all stakeholders); oversight committee made up of farmers and community members to build relationships; budget that reflects values
- Small food businesses, unionized food industry workers, tenants/renters
- Build capacity to ensure community has tools needed to engage with decision makers; build capacity within county to authentically listen to community
- Who should NOT be at the table: Monsanto, Big Agriculture, animal agriculture, heads of Future Farmers of America
- Who SHOULD be at the table: impacted community members, farmers/farmworkers, CBOs, hospital/public health, schools, indigenous representatives, small business owners, AgTech/Agritecture
- Collaborating, from person in need to local organizations, producers, city officials WITH cultural sensitivity and not assumptions

**Structural Change - How do we address institutional change and reduce disparities across race, gender, and other social differences? (Votes)**

- Comprehensive farm-to-table school procurement programs as driver for equity (1)
- Leveraging public lands for food justice systems - demonstration projects
- County farms to feed hospitals, jails, prisons, etc. (closed loop system) (2)
- Streamlining/deploying economic resources to farmers of color to reduce disparities
- Incentivize co-ops, people of color farming and encourage ownership of food system (1)
- Make organic affordable, subsidize (small/local) farmer's certification
- Access and investing in countywide strategy, permitting street vending (SB 946)
- Support farmers markets in communities of need (streamline, subsidize and incentivize) (1)
- Increase transparency of county departments and programs to better allow for economically vulnerable communities to access them and build authentic engagement
- More social enterprise programs, build upon existing county work

**Future Generations - How do we address the impacts/benefits realized by future generations? (Votes)**

- Soil remediation in communities of color, composting to clean soil, ensure healthy food grows (1)
- Culinary arts, education and traditions (1)
- Land and housing security (e.g. land trusts) (3)
- Community/public kitchens
- Native plants/land-based cuisine/seasonal eating
- Reduction/elimination of synthetic pesticides
- Tech/indoor growing (4)
- Universal basic income (3)
- Prioritizing and investing in education/youth

## Comments on 'Anti-Displacement & the Right to Thrive in Place'

**General Discussion**

- Anti-development displacement and disaster related displacement and the right to stay in place can be self-defeating
- Housing inequality has been going on for a long time and has become a hot issue because of severity
- Gentrification and displacement is a predatory tactic
- Communities that lack investment in infrastructure to help protect themselves.
- Displacement is about literal ownership of property and business
- Thinking holistically about fighting white supremacy motives - addressing issue of black displacement can help other vulnerable communities.
- Investment in community anchor institutions such as banks and schools

- Neglect in African American communities especially regarding schools is planned, White-led charter schools further displace community members.
- Think of unintended consequences of building transit
- Historical knowledge is so important:
  - Acknowledge settler-colonialism mindsets
  - We should learn from previous cycles of displacement by studying market-cycle histories

### **Impacted Communities**

- Black communities that have been directly impacted by colonialism
- Immigrants, particularly undocumented
- Transgender people
- Elderly
- Students in color, black and brown schools in particular
- Single-parent households/families
- Renters
- Disabled People
- People with low literacy and/or language challenged/monolingual
- Homeless/Houseless individuals
- Small, community-serving businesses
- Low wage, low wealth workers
- Unemployed and underemployed populations
- Public housing residents
- Tongva & other local indigenous people
- Those without credit
- Self-employed (e.g. artists)
- Re-entry population
- Long-term tenants

### **Resilient Communities – What strategies are needed to build the capacity of individuals, households and communities to safeguard against vulnerability? (Votes)**

- Build solidarity across communities and create empathy
- Support local ownership of businesses and land (2)
- Invest in community ownership: money should circulate, land trust model, access to capital (4)
- Transfer property to local residents, cultural preservation of neighborhood
- Create a shared value in neighborhoods
- City/County to require local hiring practices, demand low-income housing, etc.; use of Community Benefits Agreements with enforcement
- Increase the minimum wage
- Attract living wage jobs

- Incentives to move into certain neighborhoods to stabilize
- Tenants' rights education and resources from city/county
- Use of schools to develop sense of community
- Shared use agreements to maximize local amenities
- Connecting our communities to programs like Accessory Dwelling Units or access to capital to bring "illegal" units to code
- Support stabilization of communities & economic condition for owner
- Accountability of private sector: banks, grocery stores

**Resources Where Needed – How do we ensure sufficient resources are committed to those with greatest need? (Votes)**

- County-wide benefit agreements for all developments for a local living wage, job creation, affordable housing that's tied to corporate responsibility through CEQA (2)
- Require corporate local responsibility to hire local folks with living wages
- Very inclusive community and tenant education on new/potential development
- Build with community, not without
- Know Your Rights Anti-Discrimination initiatives in employment and housing
- Universal basic income to subsidize rents
- Transparency, Social Equity programs and studies to see impact of allocation of funds (race and social equity) and design strategies to meet impacts (e.g. Seattle Program)
- Shared Responsibility
- More funds allocated to mission-driven nonprofit organizations for acquisition and rehabilitation of naturally-occurring affordable housing
- Incorporate anti-displacement strategies into all programs funding new transportation, parks, buildings, etc. (e.g. Transformative Climate Communities funding guidelines) (7)
- County work and pay community based organizations already doing good social equity and engagement work

**Power Sharing – Who should be at the decision-making table and how do we ensure they are there? (Votes)**

- Current system of appointments is not equitable (e.g. Water Boards, Metro, Planning Commission) (2)
- Good power sharing examples: Councilmember Marqueece Harris Dawson came from Community Coalition, Isela Gracian from East Los Angeles Community Corporation, Black Labor Action Center
- Building intermediate bodies that build community power and foster them into leaders into government bodies
- Free transit to help vulnerable populations get where they need to get to be civically engaged (2)
- Partner with home-visiting programs
- Each neighborhood Council (for City of LA) should have an outreach plan to talk to their constituents and be held accountable

- Making neighborhood councils more representative of the community, restructure by different percentages (like working class, youth, etc.), give stipends for leaders
- Citizen Advisory Committee - a good example is Community Health Councils partner with LA County Department of Public Health (1)
- Invest in grassroots organizing, leadership from bottom-up (e.g. Liberty Hill Boards and Commissions Training) (1)
- Power sharing with local hire, unions, and Black Labor Center (e.g. partnership with Metro) (1)
- More partnerships with parent councils; schools are a great resource for power sharing
- County funding for continued engagement in intersectional equity
- Making Asian Pacific Islander experience not monolithic, make it more representative
- Sharing tenant rights (Education and awareness) (1)

### **Structural Change - How do we address institutional change and reduce disparities across race, gender, and other social differences? (Votes)**

- Housing trust fund where developers pay into
- Regulate private companies/developers - Limit amount of land developers can buy/acquire
- Co-ownership and cooperative housing models
- Building up, mixed use, change zoning
- Limit luxury development and house flipping
- Requirements on what's built after Ellis Act evictions (2)
- Real estate school
- Limit land use on Ellis Act evictions
- Affordable housing incentives, increased mixed use
- Enforce pro-tenant policies
- Support co-own and co-op housing opportunities (3)
- Community trusts
- No flipping, owners occupied for 5-7 years (2)
- Increased "checks"/caps on developers - # of properties purchased, limit LLC
- Housing trust fund to support real low income
- Financial literacy for low-income folks, education of market cycle development and displacement
- Restrict Airbnb (2)

### **Future Generations - How do we address the impacts/benefits realized by future generations? (Votes)**

- Ensuring community ownership - Land = Wealth (5)
- Defend strong communities - note historically repressive displacement (1)
- Invest into education: markets, financial literacy, politics, holistic (1)
- Adopt *Ejido* (Mexico) system - land plots for all
- Plan, educate, execute living trusts, wills, financial literacy

- Opportunity for policy change that we may not see - stop these repressive discriminatory policies before
- Ground-truthing policies to avoid unintended consequences, check "savior" complex
- Rent-to-own programs (e.g. Detroit model), balance % rental and % ownership
- Land ownership fund so future generations benefit - Land trust network
- Turn to indigenous communities for lessons, teachings to live in relationship with land
- Reparations (3)
- Dismantle capitalism (5)

## Comments on 'Defining Just Growth across LA County'

### Impacted Communities

- Uplift and prioritize impacted populations
- Unrecognized entrepreneurs (e.g. street vendors)
- Wage earners
- Frontline communities
- Re-entry population
- Youth
- Informal financial community services
- Undocumented
- Unemployed/underemployed
- Day laborers/temps
- Domestic workers and families
- Those living in unpermitted housing as well as those in public housing
- Those far from transport
- People of Color
- Queer and trans folk

### General Discussion

- Decomoditizing land, strategies to withstand speculative housing and land, support for non-profit housing modes
- Reserving wealth in low-income households
- Lift up community solutions/expand existing informed lending (ex. Mission asset fund)
- Increase general relief
- Build the power of unions
- Include undocumented community by providing resources that invite undocumented community for community wealth
- Increase access to union jobs
- Transportation and connectivity - making sure people can get to jobs
- Financial literacy that is culturally sensitive
- Promote innovation for clean energy (ex. Incubators, integrated, solar model, tech development)
- Connect job training to actual jobs

**Resilient Communities - What strategies are needed to build the capacity of individuals, households and communities to safeguard against vulnerability? (Votes)**

- Community-led and community focused policies
- Diversion from school to prison pipeline
- Local hiring (1)
- Value informal/community economies
- Expand community ownership (1)
- Literacy and education to aim at a cultural mind shift
- Wealth building
- Community ownership
- Value community expertise and leadership experience
- Education on non-extractive economies
- Policies that uplift communities (eliminating school to prison pipelines, investing in youth training, addressing predatory lending)
- Student Loan Forgiveness (utilize that to invest bac into companies)
- Recognize informal economies (community incubation)
- Infrastructure changes ( local hiring practices in conjunction with infrastructure projects)
- Establish a true price for carbon strategy
- Restructuring - building a connection/bridging between organizations and hiring folks from different departments

**Resources Where Needed - How do we ensure sufficient resources are committed to those with greatest need? (Votes)**

- Shape education based on ancestral/historical knowledge
- Creating a more communal culture
- Outreach through trusted groups to collect data (communicate data in accessible way)
- Tap into existing assets of community
- Using data available on equity and wealth building
- Policies around wage increase
- Research that dignify the cost to communities
- Have trusted organizations drive outreach
- Make data accessible
- Utilize existing community assets
- Wage increase - with a plan - in a way that connects to pay disparities (1)
- Youth training and student loan forgiveness
- Rent control
- More local hires
- Strategic and intentional community-based organization partnerships

- Use wealth-building data to direct resources
- Frame plans in terms of 11135 and Title IV of the Civil Rights Act of 1964

**Power Sharing - Who should be at the decision-making table and how do we ensure they are there? (Votes)**

- Community participation should have impact (input leads to change)
- Community engagement from start to finish (1)
- Nongovernmental organization partnerships with agencies
- Board of Supervisors need greater accessibility, hours when people can come (child care provided)
- Inclusive of nontraditional ownership (street vending)
- Limit on for profit models
- Peer-based communication with public sector and communities
- Language access (1)
- Leadership development (1)
- Affirmative action - hiring (1)
- Apprenticeships (recognizing apprenticeships)
- Chambers of commerce membership (as well as representation and leadership)
- Youth of color - jobs (encourage youth of color to determine and pursue emerging jobs)
- Engage youth
- Local community members and leaders
- Create peer space
- Facilitators not gatekeepers at meetings
- Making decision-making process digestible and relevant/accessible
- Agencies need to rethink public engagement meeting dates and times and resources that facilitate (childcare, multiple meetings, multiple geographies) (1)
- NGO's governmental for tailored programs, protections for organizing
- How to disrupt structural racism (calling out imbalances of power)
- Environmentally conscious protocol in business practices

**Structural Change - How do we address institutional change and reduce disparities across race, gender, and other social differences? (Votes)**

- Education based on cultural and historical knowledge
- Value impacted community expertise, leadership, experience
- Be bold and address root problems
- Accountability and transparency
- Disperse more power to communities
- Call out systemic racism to truly bring change
- Demystifying higher education and institutions; honor lived experiences
- Abolishing for profit prisons (1)

- Community co-ops and worker ownership
- Clearly layout funding for high needs/targeting funding towards equity
- Community land trust
- Removing housing and employment limits on formerly incarcerated
- Reparations for those affected by prison/industrial complex/immigration detention (2)
- Have youth involved in brainstorming/decision-making (sustained youth engagement)
- Moving away from linear/extractive economy (toward a circular economy) (4)
- Monetize conservation and environmental protection work (1)
- Developing strategic economic growth inclusive of non-traditional employees (resources to develop non-traditional entrepreneurship)
- Limits on for profit lobbying
- Shift from input model of engagement via steering committees (Measure A) to a model that provides training and access for the public/stakeholders
- Unions and other powerful bodies need to have a better way to share/disperse power

## **Future Generations - How do we address the impacts/benefits realized by future generations?**

### **(Votes)**

- Alternative economic pathways for youth
- Sponsored apprenticeships (by companies)
- Community benefits agreement for inaction/payback horizon
- Universal child care
- Just transition for automation
- Impact on future generations
- Curriculum on environmental/EJ related jobs and civic education

## Comments on 'LA County Governance to Advance Sustainability'

### **Impacted Communities**

- Communities of color
- Homeless
- Native Nations
- Queer community
- Low income communities
- Youth
- Differently abled
- Elders
- No/low literacy & writing
- Women
- Non English speaking monolingual
- Undocumented
- Unincorporated LA
- County workforce
- County leadership
- Environmentally-burdened communities

**Resilient Communities – What strategies are needed to build the capacity of individuals, households and communities to safeguard against vulnerability? (Votes)**

- Increase and unify all the services available to people
- Better access to government for people living in unincorporated (neighborhood councils for unincorporated communities)
- Information sharing between gov't agencies
- Language justice (1)
- Clearing house for available grants/loans (federal and state)
- Modify Measure W (if it passes) to make truly local representation (2)
- Better greenhouse gases analysis of potential projects (1)

**Resources Where Needed – How do we ensure sufficient resources are committed to those with greatest need? (Votes)**

- Evaluation of County budget
- Community approved budget (participatory budgeting) (8)
- Mandatory political education for county employees
- Funding for implementation of policy
- Analyzing projects on lifecycle carbon cost (2)
- Encourage hiring of staff with forward thinking ideas
- Reverse brain drain on communities by forgiving student loan debt for those who work in equity based programs
- Pay equity - land return and land access (2)

**Power Sharing – Who should be at the decision-making table and how do we ensure they are there? (Votes)**

- Require mandatory meetings with constituents, bring "table" TO the community
- Pay people to care for/organize/participate in community and other types of payment like food, childcare (3)
- Include voices of people who cannot be at meetings (e.g. use tech, video testimonies, etc.)
- Decolonize knowledge (who is an expert?)
- Parity/reparations in government & positions of power
- Alternative ways of facilitating public meeting, esp. for differently abled
- Honoring language justice (2)
- Geographic justice/representation
- Community liaisons or advocates based on impacted populations
- Public education
- Significantly increase capacity of regional planning so staff can be embedded in community or infuse into all county government

**Structural Change - How do we address institutional change and reduce disparities across race, gender, and other social differences? (Votes)**

- Create a Department of Ecological Transition (2)
- Rights-based structure for climate refugees (2)
- Change deficit thinking, more intentional/diverse participation making equitable penalties (not \$) or redistributing fines to EJ communities if we choose a fine based system and public shaming of those who do not participate
- Department of Public Works hires county biologists \* NOT contracted consultants, for other departments too (women, people of color, tribal nations) (1)
- Overturn Prop 209! (1)
- Redefine positions in County government

**Future Generations - How do we address the impacts/benefits realized by future generations? (Votes)**

- Increase protections for homes/enact buffer zones near existing toxic hotspots (3)
- Increasing research on mitigation tech and making it accessible -> better standards for mitigation tech by developers
- Mandate 7th generation analysis in policy (1)
- Policy education (are these laws still effective?)
- Long term climate change planning
- Creating space for change and adaptable infrastructure; mimic flexibility of ecosystems in government
- Recognize right of nature
- Ensure clean water/air in LA County -> core issue; multi-benefit projects, increase service reliability (1)

## Appendix A: “Waste and Resource Management” Workshop Attendee List

- A Community of Friends
- Amigos de Los Rios
- Bike San Gabriel Valley
- California Greenworks
- Chrysalis
- Climate Resolve
- Coalition for a Safe Environment
- Coalition for Clean Air
- Coalition for Economic Survival
- Coalition for Humane Immigrant Rights of LA
- Communities for a Better Environment\*
- Community Assets Re-Defining Education (CADRE)
- Community Health Councils
- Community Intelligence
- Conservation Corps of Long Beach
- Day One\*
- Del Amo Action Committee
- East Yard Communities for Environmental Justice\*
- Enterprise Community Partners / Building Resilience Network
- Friends of the LA River
- Hunger Action LA
- IDEPSCA - Instituto de Educacion Popular del Sur de California
- LA Black Worker Center
- LA Food Policy Council
- LA Funders' Collaborative
- LA Neighborhood Land Trust
- Labor Community Strategy Center
- Leadership for Urban Renewal Network
- Little Tokyo Service Center
- Long Beach Forward (BHC Long Beach)
- Maravilla Foundation
- Maternal and Child Health Access
- Mujeres de la Tierra



- Nature Conservancy
- Pacific Asian Consortium on Employment
- Pacoima Beautiful\*
- People for Mobility Justice
- Physicians for Social Responsibility-LA
- Proyecto Pastoral
- River Project
- Sacred Places Institute for Indigenous Peoples
- SCOPE\*
- SEIU
- Social Justice Learning Institute
- Strategic Actions for a Just Economy
- Thai CDC
- The City Project
- The Wilderness Society
- Trust for Public Land
- TRUST South LA
- William C. Velasquez Institute

\*Community based organization anchor